

## The Integrated Management System Policy

We manufacture high-quality industrial valves for regulating flow of liquid and gaseous media, as well as iron castings.

Our main goals are: meeting the expectations and requirements of customers, care for the natural environment, efficient use of energy, meeting the needs of interested parties.

We take into account the principle of sustainable development in our strategy. Social responsibility and care for the environment are important elements of our company's operations. We implement projects that have a positive impact on the natural and social environment.

We are committed to ensure compliance with legal requirements in the field of the environment protection, energy consumption and occupational health and safety.

We achieve our goals through:

- designing and manufacturing products with a view to reducing the negative impact on the environment and improving energy efficiency,
- systematic monitoring of indicators and parameters defining processes,
- improving the effectiveness of the Quality, Environment and Energy Management Systems through careful supervision of the processes,
- qualification of suppliers, taking into account the quality, environmental impact and energy efficiency of the products and services provided,
- cost-saving measures, with particular emphasis on rationalizing the consumption of raw materials and energy utilities,
- development of employees, improving their qualifications, awareness and responsibility,
- implementation of pro-ecological and pro-social activities.

The Management Board of the Company undertakes to ensure the availability of information and resources necessary to achieve quality, environmental and energy related goals.

The integrated management system policy is known, understood and followed by all employees of the Company and is available to interested parties.